

# WATKINS ROSS

## Actuarial Consulting & Administration

*Founded in 1948*



### OUR FIRM

Watkins Ross is a 100% employee-owned firm headquartered in Grand Rapids, MI. We provide consulting, actuarial and administrative services for various types of retirement plans and health plans.

### WR ADVANTAGES

We partner with our clients and business associates to clearly defined the objectives of the firm and employees to assist in creating retirement and health benefits designed to meet these goals.

### RETIREMENT PLANS

Our retirement plan team is experienced in designing, implementing and administering retirement plans. We are skilled at educating our clients and communicating the regulations in a way that is understandable, allowing our clients to focus on the success of their businesses.

### HEALTH PLANS

Our health plan team is equipped to provide the full range of support services including data management and analysis, COBRA pricing, alternative plan design pricing and incurred but not reported claim reserve calculations. We are also equipped to provide long range forecasting of plan costs which include the effect of changes in employee premiums and employee cost sharing, deductible and coinsurance.

### WE ASSIST OUR CLIENTS IN COMPLYING WITH THE REGULATIONS IN A COST AND TIME-EFFICIENT MANNER

- Actuarial
- Consulting
- Administration/Record Keeping
- Document Services
- Legal, regulatory and reporting compliance